# Student Leadership!

Bahar and Ginger



#### Intro

- Hello!
  - Ginger and Bahar:)
  - Name, Team, Experience
- What is leadership for 971?
  - What we do
  - How we get there
- Discussion on structure
  - Oifferent ways, what works when?



#### Leadership in 971

- Leadership//
  - The action of leading a group of people or an organization.
  - Giving people the tools to succeed
  - The pursuit of bettering one's environment
  - Building a team, mentoring and advocating for them
- Captain, President, Secretary, Technical Leads, Non-technical leads, and more!
  - <u>Leadership Roles Description</u>



## Choosing our leaders

- Who do we have?
  - New members important
- Playing to strengths
- Working with others

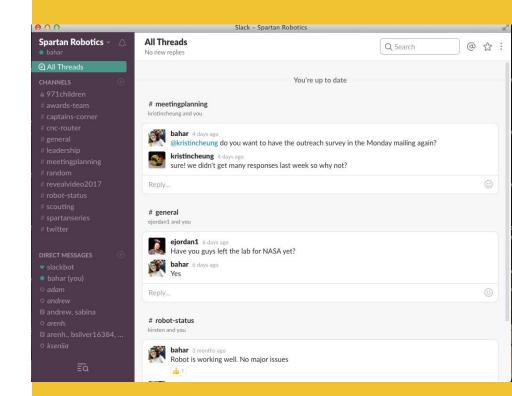


Captain	Lab organization - travel set and
Secretary	parts bins
Treasurer	Manufacturing Lead
President	
Awards Lead	New Member Coordination Lead
Bumpers Lead	Outreach and Demos Lead
CAD Lead	Parts Lead
CAMMing coordination	Programming Lead
Drawings Lead	Purchasing Lead
Electrical Lead	Receiving Lead Router and Lathe Scheduling Lead
Pneumatics Lead	
Graphic Design lead	Scouting Lead
Lab Management Lead	Tool Training Lead



#### Communication

- Asking for help
- Platforms
  - Email vs. Phone vs.
     Gchat vs. Slack
- Slack





#### Empower

- Leadership meetings
  - Every Thursday, 7:30 9pm
  - Agenda
- Open meetings
  - Encouraged to participate
  - Wednesday night meetings for new members



#### Development

- Develop student involvement and leadership
- Invest time in new member training and skill development before the season.
- Understand the limits and bandwidth of your team
  - Which students works well under stress? Who needs more guidance?
  - How can your mentors contribute most effectively



#### Setting Expectations

- Shoot for the moon and you will land among the stars!
- Set high expectations and prepare for the worst case scenario
- Carpool example
- Spares and Travel Sets example



#### Leading By Example

- New and inexperienced members look up to older and more experienced members.
- Practice what you preach
- When they go low, we go high!
- Be professional



## Keeping Track of Everything

- Taking a step back and regrouping
  - Leadership Meetings: Writing robot status summaries
  - Captain's Meetings with our lead mechanical mentor
- Keeping track of everything does not mean doing everything yourself!!



#### Structurally, what works?

- Many styles
  - More than one captain
  - 100% Student Led
  - Elected
  - o etc.
- What about you? Questions/Comments?



# Thank You!

